



**Hours:** Full time

**Salary:** Band B, SCP 3 to 4

**Contract:** Fixed Term until August 2027

**Hours:** 29 hours per week – term time only + INSET days

**Location:** Uplands Manor Primary School, Addenbrooke Road, Smethwick

B67 6HT

**Required:** September 2026

Uplands Manor Primary School is seeking an enthusiastic and dedicated Learning Support Assistant. We are looking for a compassionate and committed Learning Support Assistant to join our team and support children with special educational needs and/or complex needs to thrive and succeed.

This is a rewarding role for someone who is passionate about making a difference to children's lives. You will work closely with the class teacher and wider team to support pupils on a 1:1 and small group basis, helping them to access learning, develop confidence and achieve their full potential.

## **About our school**

Uplands Manor Primary School is a welcoming and inclusive school at the heart of its community. We are committed to delivering a broad, ambitious and well-sequenced curriculum that enables all pupils to succeed. Our focus is on high-quality teaching, strong outcomes in reading and language development, and ensuring that all pupils, including those who are disadvantaged and those with SEND, achieve well. We place a strong emphasis on pupil wellbeing, personal development and positive behaviour, underpinned by a culture of high expectations and continuous improvement.

We take pride in our high staff retention rates, which reflect our dedication to creating a positive and fulfilling work environment.

### **Role Overview:**

- Supporting pupils with SEND/complex needs in the classroom
- Delivering targeted interventions and personalised support
- Promoting positive behaviour and emotional wellbeing
- Supporting communication, language and social development
- Working in partnership with teachers, the SENDCo and families

### **We are looking for someone who will:**

- Able to demonstrate a genuine care for the individual pupils
- Enthusiastic, reliable and well-motivated
- Has experience supporting pupils with SEND (e.g. ASD, speech and language, SEMH needs desirable)
- Able to take initiative when working with the children
- Able to display good interpersonal skills
- Committed to working in partnership with parents and carers
- Able to care for the needs of each child in their care
- A team player

### **We can offer the successful candidate:**

- A very warm and welcoming community. Be part of a school that values community engagement and strives to make a positive impact on the lives of its pupils and families.
- Work within a collaborative and supportive team dedicated to continuous improvement and professional development.
- A strong commitment to your professional development.
- A happy and inclusive school

**Application Form, Job Description and Personnel Specification can be downloaded from Sandwell Local Authority website or WM Jobs. All completed application forms must be returned by email to [helen.ogradey@uplandsmanor.sandwell.sch.uk](mailto:helen.ogradey@uplandsmanor.sandwell.sch.uk), posted or delivered directly to the school office.**

Visits to our school are warmly welcomed

Role to commence September 2026

**Closing date:** 18th May 2026 at 12pm

**Shortlisting:** w/c 18th May 2026

**Interview dates:** 1<sup>st</sup> June 2026

If you do not hear from us by Monday 22<sup>nd</sup> May 2026 unfortunately you have not been successful in your application.

## **Safeguarding**

*Uplands Manor Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post is subject to an enhanced DBS check, satisfactory references and pre-employment checks in line with Keeping Children Safe in Education (KCSIE).*